## COLDWATER EXEMPTED VILLAGE SCHOOLS 2023 MONTHLY HEALTH INSURANCE RATES

|   | SINGLE PLAN |                  |          |                   |                      |                               |                            |                                     |                            |                                     |                            |                                     |  |
|---|-------------|------------------|----------|-------------------|----------------------|-------------------------------|----------------------------|-------------------------------------|----------------------------|-------------------------------------|----------------------------|-------------------------------------|--|
|   |             | Total<br>Premium |          | Employer<br>Share |                      | 12 Month<br>Employee<br>Share |                            | 11 Month (20%)<br>Employee<br>Share |                            | 11 Month (35%)<br>Employee<br>Share |                            | 11 Month (45%)<br>Employee<br>Share |  |
| High Deductible Plan - \$3,000/\$5,400 Deductible | \$          | 793.65           | \$       | 694.44            | \$                   | 99.21                         | \$                         | 158.73                              | \$                         | 277.78                              | \$                         | 357.14                              |  |
| Min Value Plan - \$4,000/\$8,000 Deductible       | \$          | 683.00           | \$       | 597.63            | \$                   | 85.38                         | \$                         | 136.60                              | \$                         | 239.05                              | \$                         | 307.35                              |  |
| Delta Dental                                      | \$          | 39.44            | \$       | 34.51             | \$                   | 4.93                          | \$                         | 7.89                                | \$                         | 13.80                               | \$                         | 17.75                               |  |
|   | FAMILY PLAN |                  |          |                   |                      |                               |                            |                                     |                            |                                     |                            |                                     |  |
|   | Total       |                  | Employer |                   | 12 Month<br>Employee |                               | 11 Month (20%)<br>Employee |                                     | 11 Month (35%)<br>Employee |                                     | 11 Month (45%)<br>Employee |                                     |  |
|   |             | Premium          |          | Share             |                      | Share                         |                            | Share                               |                            | Share                               |                            | Share                               |  |
| High Deductible Plan - \$3,000/\$5,400 Deductible | \$ 2        | ,098.77          | \$       | 1,836.42          | \$                   | 262.35                        | \$                         | 419.75                              | \$                         | 734.57                              | \$                         | 944.45                              |  |
| Min Value Plan - \$4,000/\$8,000 Deductible       | \$ 1        | ,804.95          | \$       | 1,579.33          | \$                   | 225.62                        | \$                         | 360.99                              | \$                         | 631.73                              | \$                         | 812.23                              |  |
| Delta Dental                                      | \$          | 106.04           | \$       | 92.79             | \$                   | 13.26                         | \$                         | 21.21                               | \$                         | 37.11                               | \$                         | 47.72                               |  |

<sup>\*\*\*</sup>The Coldwater Board of Education will contribute \$1,000 for a single and \$2,000 for a family plan if you participate in either of the High Deductible Health Plans that are offered. If you and your spouse both are employed at Coldwater Schools, only one will receive the board contribution. Payment will be made in January.